

# Fantastic Analysts and Where to Find Them?

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## Yuriy Shvayka, Luxoft

- Lead Functional Analyst
- 13y+ IT industry experience
- Passionate about Investment Banking and Knowledge Sharing





#### Same projects – different persons

#### **Projects highlights Analyst highlights Status** Formal approach. Requirements analysis and documentation on great level. Good relationship with the team. Multiple stakeholders Not able to pull out new Poor high-level requirements. requirements documentation Scope changes Spends lots of time with Senior DEV team stakeholders. Pull out and document high level





requirements himself.

#### Same projects – different persons

#### **Projects highlights**

### **Analyst highlights**

Not trying to get involved in high-

#### **Status**

Analyst acts as a SCRUM master.

level requirements

 Decompose the requirements from PO and provide detailed user stories.



- Single stakeholder that interact with the team as PO
- True Agile approach
- Distributed SCRUM teams

- Analyst trying to get Proxy PO role.
- Working with stakeholders to get more involvement.
- Pass the requirements without further decomposition.





















#### **Driver**

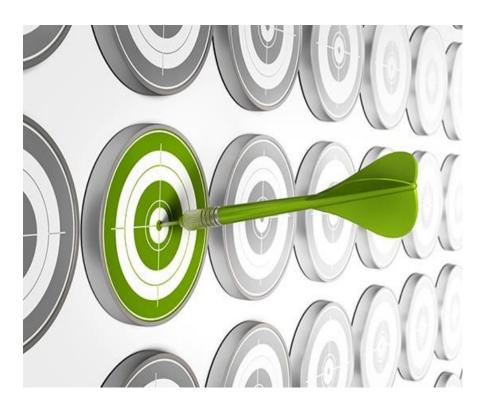


- Works on his own.
- Can get requirements even from stakeholders that don't want to share them.
- Love to act as a team representative
- Perfect if you need to push stakeholders





#### **Implementer**



- Focus on requirements documentation with very good level of details
- Details are their precious
- Ideal for vigorous Product Owner



## So, who do we need, then?

Project/team questions	Driver	Implementer
Single PO/stakeholder available		X
Multiple stakeholders with contradict requirements	X	
Solid development team with skillful TL who can represent the team		X
Team needs the representative (talking head) in front of stakeholders	X	
PM/TL has deep knowledge of the domain		X
Lack of domain knowledge, investigation is required	X	
Number of systems in question is small		X
Big number of systems in question (integration question solving required)	X	

## Ok, but how can I identify them?

Skill	Driver	Implementer
Theory of requirements: types, qualities	X	X
Requirements documentation		X
Requirements Gathering	X	
Requirements Management		X
Contradictory requirements	X	
Change management	X	
UML/BPMN/IDEF/Other		X
Integration with other systems (4-5)	X	
Team interaction		X
Stakeholder communication	X	
English/Native Language	Х	X

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#### Thank you for your time! Questions?

- Please send feedback/complains:
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- Skill matrix could be found at
  - https://drive.google.com/file/d/0BwytEKaxQmW3ZjRKTUFvcVZYYms/view?us
    p=sharing





## Thank you!



